

La Conner School District

2020/21 Strategic Plan

MISSION: Our Mission is to strengthen excellence in education through equity. We will continue our intense focus on individual students, so they are able to successfully launch into their next level of career and education, near and far.

VALUES: Accountability, Respect, Integrity



ENGAGE, CONNECT, ACHIEVE

EVERY BRAVE A LIFELONG LEARNER

ENGAGE

Objectives:

1. LCSD teachers will master setting purpose and facilitating student engagement with high expectations in order to empower students who own their learning.
2. LCSD staff will develop collective efficacy, believing each student can succeed, through a culture of trust and continuous collaboration to improve student learning.

Goal: Each La Conner student develops academic and social emotional skills to nurture the mind and heart, so they graduate and are equipped to thrive in their chosen pathway and positively impact their community.

Activities, timelines, & measures:

- The leadership team will report to the school board in June of 2022 the progress utilizing the essential standards from the Washington State Standards in English Language Arts and Math to align these standards horizontally and vertically in grades K-12. The alignment with these two content areas will be complete in June of 2023.
- The district will have an operational Data Dashboard that is aligned with the strategic plan by January of 2022. Possible reportable elements will be attendance, ninth grade passing classes, graduation rate, number of students at grade level in reading and math at 3rd and 6th grade.
- The district leadership team will begin training in a chosen Professional Learning Community (PLC) model during the 2021-2022 and seek approval of the School Directors in February of 2022 a plan for implementation in the school year of 2022-23 in K-12.

CONNECT

Objectives:

1. LCSD will create trusting relationships with home, school and community partners in order to build authentic communication and collaboration.
2. LCSD will increase opportunities for students to engage with their families, school and community.

Goal: LCSD nurtures strong relationships between home, school, and community, utilizing the strengths of our diverse perspectives and experiences to increase our understanding of one another to empower confident students who thrive in their chosen pathway and positively impact their community.

Activities, timelines, & measures:

- The district leadership team will begin training in a chosen Professional Learning Community (PLC) model during the 2021-2022 and seek approval of the School Directors in February of 2022 a plan for implementation in the school year of 2022-23 in K-12.
- As measured by the Center for Excellence 360 survey tool, with the baseline year being 2021, the district will improve each year by 10% on engaging students, families, and community in two-way communication.

ACHIEVE

Objectives:

1. LCSD will prioritize financial resources to support the direction of the District.
2. LCSD human resources will align personnel and training with the culture of the District.
3. LCSD will operate all departments with transparent and efficient systems and procedures to support student learning.

Goal: LCSD engineers and implements operational systems with transparency, efficiency, and equity to maintain an infrastructure that allows students to thrive in their chosen pathway and positively impact their community.

Activities, timelines, & measures:

- The School Board Directors of La Conner will request a minimum 10% fund balance measured against expenditures by the October 2021 regular school board meeting.
- Develop for board adoption by May 2022, a Human Resource plan that reflects the district adopted strategic plan.
- The La Conner School Board will adopt a fully operational emergency plan by the April 2022 board meeting. The plan will be developed in collaboration with local, state and county first responders.